



Supply Chain Management Policy

1. Introduction

Aure8 Bullion is committed to ensuring ethical and responsible practices throughout its gold supply chain. This Supply Chain Management Policy outlines the principles, standards, and procedures that govern the sourcing, procurement, and management of gold to promote transparency, sustainability, and compliance with relevant laws and regulations.

2. Purpose

The purpose of this Supply Chain Management Policy is to:

- Establish guidelines and standards for responsible sourcing and procurement of gold.
- Ensure compliance with applicable laws and regulations, including those related to ethical sourcing, human rights, and environmental sustainability.
- Promote transparency and accountability in the Aure8 Bullion's supply chain operations.

3. Scope

This policy applies to all aspects of Aure8 Bullion's gold trading operations and to all employees, contractors, agents, suppliers, and third parties involved in the supply chain. It covers sourcing, due diligence, risk management, sustainability practices, and reporting requirements.

4. Key Principles

4.1 Ethical Sourcing

- Conduct due diligence on all suppliers and partners to ensure they adhere to ethical standards and legal requirements.
- Avoid sourcing gold from conflict-affected and high-risk areas unless rigorous due diligence measures are in place.

4.2 Human Rights and Labour Practices



- Respect and uphold human rights principles in all supply chain activities.
- Prohibit the use of forced labour, child labour, or any other forms of exploitation.

4.3 Environmental Responsibility

- Minimise environmental impact throughout the supply chain, including responsible mining practices and compliance with environmental regulations.
- Encourage suppliers to adopt sustainable practices and reduce carbon footprint.

4.4 Transparency and Traceability

- Maintain transparency in sourcing and procurement practices, including the disclosure of supplier information and supply chain audits.
- Implement traceability mechanisms to track the origin of gold from mine to market.

5. Supplier Management

5.1 Supplier Selection and Evaluation

- Establish criteria for selecting suppliers based on ethical standards, quality, reliability, and compliance with this policy.
- Conduct regular assessments and audits of suppliers to ensure ongoing compliance with contractual obligations and regulatory requirements.

5.2 Contracts and Agreements

- Include provisions in contracts and agreements with suppliers that require adherence to this Supply Chain Management Policy and related standards.
- Specify consequences for non-compliance and mechanisms for dispute resolution.

6. Risk Management

6.1 Risk Assessment



- Conduct periodic risk assessments to identify potential risks and vulnerabilities in the supply chain related to ethical, environmental, and regulatory factors.
- Develop risk mitigation strategies and contingency plans to address identified risks.

7. Continuous Improvement and Monitoring

- Implement a process for continuous improvement of supply chain practices, including regular review and update of this policy.
- Monitor supplier performance and compliance through regular audits, assessments, and feedback mechanisms.

8. Training and Awareness

- Provide training and guidance to employees and relevant stakeholders on the requirements of this policy and their roles in maintaining compliance.
- Raise awareness of ethical sourcing practices and the importance of responsible supply chain management.

9. Reporting and Accountability

- Establish mechanisms for reporting concerns or violations of this policy, including confidential reporting channels for employees and stakeholders.
- Hold accountable those responsible for non-compliance with this policy, with appropriate disciplinary measures as necessary.

10. Communication and Stakeholder Engagement

- Communicate Aure8 Bullion's commitment to responsible supply chain management to stakeholders, including customers, suppliers, and the wider community.
- Engage with stakeholders to promote transparency and collaboration in achieving sustainable and ethical supply chain practices.

11. Review and Compliance



- Review and update this Supply Chain Management Policy periodically to reflect changes in laws, regulations, industry standards, and business practices.
- Ensure ongoing compliance with applicable laws and regulations, and seek feedback from stakeholders to improve the effectiveness of this policy.

12. Approval and Implementation

This Supply Chain Management Policy is approved by the Board of Directors of Aure8 Bullion and is effective as of 20 June 2024. All employees, contractors, agents, suppliers, and third parties involved in the Aure8 Bullion's gold trading operations are required to comply with this policy.

Approved by:

A handwritten signature in black ink, appearing to read 'Steve Hawkins', with a stylized flourish at the end.

Steve Hawkins
CEO
20 June 2024

Contact Information:

For any questions or further information regarding this policy, please contact our Compliance Officer Tom Davies at tom@aure8.com